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## What is a Workforce Investment Board (WIB)?



- Established by the federal Workforce Investment Act:
  1. Principles: Streamline services; Empower individuals; Universal Access; Increased Accountability; Strong Role for Local Boards and the Private Sector; State and Local Flexibility; Improved Youth Programs
  2. Goals: Improve the quality of the workforce; Enhance the productivity and competitiveness of the Nation; Reduce Welfare Dependency
  3. One-Stop Service Delivery: Integration of programs, services.
- Each of California's 49 WIBs is appointed by a Local Elected Official, and is attached to an Administrative Agency (City, County, Consortium of cities or counties, non-profit).

### 3 Main Functions of a WIB:

- Stewardship of Public Dollars
- Alignment of Resources
- Community Leadership

### Job Seeker Services Offered Through One-Stops:

- Job search skills
- Counseling and coaching
- Assessments and labor market advice
- Occupational skills training
- Basic skills training
- Internships and work experience

### Employer Services Offered Through the One-Stop Career Center or Business Services:

- Layoff aversion strategies
- Help with layoffs
- Services to laid off workers
- Human resource assistance
- Job recruitment and placement
- Internships, work experience and on the job training

**For more information on how to partner with your local WIB visit:**

[www.Calworkforce.org](http://www.Calworkforce.org)

[www.Backtowork.org](http://www.Backtowork.org)